Fairfax Community Library
Strategic Plan 2014-2019

Introduction

During 2013 the Fairfax Community Library Strategic Planning Committee surveyed the community and library staff to identify community needs and interests. As the Fairfax community grows, the library needs to grow as well. To help the library improve its services and continue to serve a central role in the cultural and intellectual life of the community, a strategic plan was developed.

The strategic plan focuses on four service areas. For each service area we have identified goals and activities. As we implement this plan we will strive to increase awareness in the community about the resources the library offers.

Service Responses

1. **Create Young Readers**: Programs and services will be designed and offered to help ensure that children gain the desire and skills to become able readers, writers, and thinkers.
   The library will:

   - continue to offer early literacy programs such as story times.
   - collaborate with Building Better Futures and other literacy based programs.
   - increase outreach to child care providers.
   - create book groups for elementary and middle school youth either after school or during the summer, and investigate ways of providing transportation for participants.

2. Satisfy Curiosity, Stimulate Imagination, and Express Creativity:

The library will provide content, resources, and opportunities to stimulate patrons' curiosity, and encourage cultural awareness and participation in life-long learning.
The library will:

- develop Maker series for all ages.
- expand art class offerings.
- expand author visits.
- offer regularly scheduled adult programs.
- support the staff's technological learning through continuing education classes, ensuring that the staff has the technological skills to assist patrons.

3. Develop Information Fluency: Patrons will have opportunities to develop skills to search for, locate, evaluate, and use hard-copy and digital information that meets their needs.
The library will:

- offer classes in technology.
- provide tech support for patrons.
- have up to date software available, i.e. Adobe Suite, Photoshop.
- increase awareness in the community about the resources the library currently offers.

4. Visit a Comfortable Place: Patrons will have safe, comfortable, and welcoming physical spaces to meet and interact with others in a variety of settings for individual, one-on-one, small group, and large group gatherings, as well as classes and programs, both quiet and interactive.
The library will:

- upgrade furniture as needed.
- find a professional who might re-examine the current use of the space available in the library.
- work with the school to look at options for future space needs.
- maximize the spaces already available.
- work to create more quiet work areas for individuals.

Adopted by the Fairfax Community Library Trustees on 2/20/2014

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